

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Charlotte District Office

129 West Trade Street, Suite 400 Charlotte, NC 28202

Intake Information Group: 800-669-4000 Intake Information Group TTY: 800-669-6820

Direct Dial: (704) 344-6686 TTY (704) 344-6684 FAX (704) 954-6410 Website: <u>www.eeoc.gov</u>

N-O-T-I-C-E

This Notice is being posted as required by the U. S. Equal Employment Opportunity Commission.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, color, sex, religion, national origin, disability, genetic information or age (40 and over) with respect to hiring, firing, compensation, or other terms, conditions or privileges of employment.

Plant Partners, Inc. will comply with Federal law that prohibits disability discrimination and shall not take any adverse action against employees because they have exercised their right under the law. Disability-related inquiries and medical examinations of employees will be "job-related and consistent with business necessity."

Signed the 30th day of September, 2020.

Shannon Lane, Director of Human Resources Plant Partners, Inc.